

2023 STEP STRUCTURE - Regular Employees

(with STEP Adjusting + cola 2%)

Effective: **1/1/2023**

		MINIMUM				MIDPOINT						MAXIMUM		
Grade Level	Points		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9		Job Title	
100	153	\$11.22	\$11.44	\$11.67	\$11.91	\$12.26	\$12.45	\$12.63	\$12.82	\$13.02	\$13.21	\$13.41	Liquor Store Clerks	14.39
110	102	\$11.48	\$11.70	\$12.06	\$12.78	\$13.16	\$13.36	\$13.56	\$13.76	\$13.97	\$14.18	\$14.39	Office Support Technician	
140	188	\$17.14	\$17.48	\$18.00	\$18.54	\$19.10	\$19.48	\$19.87	\$20.86	\$21.28	\$21.71	\$22.14	Maintenance Worker	
160	213	\$18.36	\$18.73	\$19.29	\$19.87	\$20.46	\$20.87	\$21.29	\$21.72	\$22.15	\$22.59	\$23.05	Utilities Superendent	26.52
200	291	\$18.87	\$19.25	\$19.82	\$20.42	\$21.03	\$21.45	\$21.88	\$22.32	\$22.77	\$23.22	\$23.69	Liquor Store Manager	
260	496	\$23.81	\$24.28	\$25.01	\$25.76	\$26.53	\$27.07	\$27.61	\$28.16	\$28.72	\$29.30	\$29.88	Clerk-Treasurer	31.32
		MINIMUM	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	MAXIMUM		

Proposed 2023 STEP STRUCTURE - Regular Employees

(with STEP Adjusting + cola 3%)

Effective:

		MINIMUM				MIDPOINT						MAXIMUM		
Grade Level	Points		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9		Job Title	
100	153	\$11.33	\$11.56	\$11.79	\$12.02	\$12.38	\$12.57	\$12.76	\$12.95	\$13.14	\$13.34	\$13.54	Liquor Store Clerks	\$14.53
110	102	\$11.59	\$11.82	\$12.17	\$12.90	\$13.29	\$13.49	\$13.69	\$13.90	\$14.11	\$14.32	\$14.53	Office Support Technician	
140	188	\$17.30	\$17.65	\$18.18	\$18.72	\$19.29	\$19.67	\$20.07	\$21.07	\$21.49	\$21.92	\$22.36	Maintenance Worker	
160	213	\$18.54	\$18.91	\$19.48	\$20.06	\$20.66	\$21.08	\$21.50	\$21.93	\$22.37	\$22.82	\$23.27	Utilities Superendent	\$26.79
200	291	\$19.06	\$19.44	\$20.02	\$20.62	\$21.24	\$21.66	\$22.10	\$22.54	\$22.99	\$23.45	\$23.92	Liquor Store Manager	
260	496	\$24.04	\$24.52	\$25.26	\$26.01	\$26.79	\$27.33	\$27.88	\$28.43	\$29.00	\$29.58	\$30.18	Clerk-Treasurer	\$31.63
		MINIMUM	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	MAXIMUM		